



Kitchen Staff

Position Description (January 1, 2023)

Supervised by: Food Service Director, Kitchen Coordinator
Supervises: Summer staff, volunteers and campers as assigned
Status: Seasonal, Full-time, Hourly
Pay Range: \$15.96-\$17.00 Hourly (depending on experience)
Location: Campus by the Sea (Santa Catalina Island, CA)

To advance the purpose of Campus by the Sea, this position will support the ongoing ministry of the camp with a strong work ethic, servant's heart, a desire to grow spiritually and a willingness to care for guests and other staff in our kitchen, dining room, dish area and laundry.

MAJOR RESPONSIBILITIES:

- Support the preparation & serving of foods in accordance with food safety, nutritional & dietary needs.
- Assist in the delivery, storage & tracking of food products.
- Maintain the cleanliness of kitchen areas & equipment.
- Lead our guests in cleaning and re-setting our dining room & dish area (a.k.a., "OTS" = Opportunity to serve).

REQUIRED QUALIFICATIONS:

- Annually affirm the Campus by the Sea Statement of Faith, Mission and Purpose.
- A willingness to be trained in the areas of: food handling, serving, guest host, dish steward, laundry facilities.
- Ability to exemplify the love of Christ through humble, excellent and genuine guest service.
- A willingness to speak to guests and staff in a public setting.
- Must possess excellent personal hygiene and manners.
- High School graduate and at least 17 years of age
- Willingness to work at least 40 hours per week on a varied schedule including evenings, weekends and split shifts.
- Must be able to work in a multigenerational and multicultural environment and demonstrate willingness to contribute to positive community development.
- Ability to stand for long periods and to lift or carry items 40 lbs. or less.

DESIRED QUALIFICATIONS:

- Professional certifications in Food Handling (ServSafe), First Aid, CPR & AED
- InterVarsity background or equivalent ministry experience and culture
- College graduate, trade-school certificate or post-secondary coursework
- Preferably at least 18 years of age
- Professional camping and/or ministry experience.



CBS staff members annually affirm the Statement of Faith, Purpose and Mission statements of the organization:

Our Mission

Serving campers for God's glory by nurturing followers of Christ to change their world.

Our Purpose

Campus by the Sea exists to encourage Christian faith and discipleship by providing campers with opportunities for genuine spiritual renewal, authentic relationships, and unique island experiences.

Our Beliefs (Statement of Faith)

1. The only true God, the almighty Creator of all things, existing eternally in three persons: Father, Son, and Holy Spirit.
2. Jesus Christ, fully human and fully divine, who lived as a perfect example, who assumed the judgment due sinners by dying in our place, and who was bodily raised from the dead and ascended as Savior and Lord.
3. The Bible as God's word to all, written by human authors, under the supernatural guidance of the Holy Spirit. It is the supreme source of truth for Christian beliefs and living. Justification by God's grace to all who repent and put their faith in Jesus Christ alone for salvation.
4. The indwelling presence and transforming power of the Holy Spirit, who provides all believers with new life, understanding of spiritual truth, and guidance in treating others as we would like to be treated.
5. The value and dignity of all people - created in God's image, embracing diversity, living in love with Him and others.
6. The unity of all believers in Jesus Christ, manifest in worship and spreading God's word through love, study, and action throughout the world.

Our Beliefs are Manifested by:

Living Christ's mission through words and works--to make God known; to proclaim His truth and grace; to make disciples; to exhibit His character through sacrificial living; and to responsibly care for God's creation.